

Mike's eNews – 29 August 2014

Firstly a short apology, when I sent the last eNews out I inserted the email addresses in the 'To..' section where they were visible. I should have inserted them as 'Bcc...' which would have kept them invisible. I'll try and make sure I do this in future!

Contents

[National Office relocation](#)

[Staff Update](#)

[Club & Association Conference](#)

[Web database](#)

[Talent & Performance](#)

[Fitness Warehouse](#)

As always, feel free to forward this eNews to your members.

National Office relocation

I'm now able to confirm that we will be moving into the new office at the end of September and will let you know the details in due course. Probably the biggest disruption is that the telephone number will definitely be changing as the new office is in a different exchange area unfortunately. The cost of taking the number with us would be an on-going cost and we've decided to go with our cost saving strategy and accept the change to our number from the end of September.

Staff Update

We interviewed for the Marketing Manager role last week and expect to be communicating the outcome to you via a news item next week. I can say that with over 50 applicants there was an interesting field and the 5 we interviewed all had a lot to offer. It is a position that we would love to have an orienteer fill, unfortunately there were only a couple of applications from our membership and the practicalities of the role being office based disappointingly ruled those out.

Caroline has now left with yesterday, Thursday 28 August, being her last day at work. After her fantastic Bronze Medal success at the Commonwealth Games she will be off to the World Championships shortly before taking up her new position. We'll miss Caroline and her inputs greatly but are excited at the prospect of having a full time Marketing Manager working out of the National Office.

The Performance Manager role is still being advertised with a closing date of the end of August. As stated previously the role is "To take a lead role within the organisation in developing and delivering a robust, effective Performance Pathway focussed on creating sustained podium success at the World Orienteering Championships." This is a full time role, funded by Sport England as a part of their 'Talent' initiative.

There remains time for applications to be made if you know anyone that has the skills and knowledge and might be interested.

Club & Association Conference

A reminder to put the Conference in your club diaries for Saturday 25th October at the NFU Mutual headquarters near Stratford-upon-Avon. Further details will be sent out shortly but the focus will be around 'Local Events'.

We've had a couple of ideas from clubs about issues they would like addressing at the Conference and our agenda will include these.

#### Web database

Just a brief note to say that we are making a few more reports available to clubs shortly. You can see from the table below that as club officials you can now obtain a lot of data about your club – hopefully it will save you some time and enable you to report back to your members.

<b>Report for the club</b>	<b>Chair</b>	<b>Secs.</b>	<b>Member Secs.</b>	<b>Treasurer</b>	<b>Fixture Secs.</b>
View membership reports Lapsed Membership Report Current Membership Report Statistic Reports	✓	✓	✓		
View membership return	✓		✓	✓	
View qualifications & licences	✓				✓
View incentive report	✓	✓	✓		
View event reports Event Officials Event Maps Event Postcodes Number of Events/Activities Event Participation Levy Report Levy Summary				✓	✓
View event levies				✓	✓
View results					✓
View activities				✓	✓
View activity reports					✓
View PDF User Guides				✓	✓

#### Talent & Performance

We've just started a review of our 2014 performances and programmes and will shortly be having a meeting to discuss and identify what went well and what we can work on to improve.

The review includes asking the athletes and staff that have worked with them for their views. I'm strongly of the opinion that they are a great resource and should be included in the discussions about the programmes. At the moment I'm currently 'filling in' for the Performance Manager until a person is appointed to the role. After discussions with a number of people including Bob Dredge, Chair of the Talent & Performance Steering Group, it's my intention to take the decisions required to ensure 2015 is effectively planned and delivered. This will enable the person appointed to the Performance Manager role to have opportunity to review the programme more thoroughly and give them a little 'space' to consider the decisions required to plan the longer term programme.

In carrying out this review, it's unlikely that we will come to a simple or single answer that explains how we can improve our performance at WOC or in our junior competitions. Rather, I think a combination of short- and long-term factors may be identified which will enable us to improve our performances. I'm clear that there will be some strong views expressed and that different people will have different perspectives on our performances and programmes.

As this work develops we will be providing regular updates to members.

Fitness Warehouse

Peter Buckley our Commercial Manager has recently set up a partnership between British Orienteering and FITNESS WAREHOUSE UK who are industry leading in the supply and installation of home & commercial quality fitness equipment. Their services offer everything from an easy online ordering facility to a more one2one technical product advice service, you may want to learn more about building your core stability or be thinking about the installation of a new treadmill. An eFlyer will be available on the web site version of the eNews and shows just a quick cross section of the equipment they offer which is high quality at very reasonable prices. You can view their full range at [www.fitnesswarehouseuk.com](http://www.fitnesswarehouseuk.com) and watch a range of detailed product videos or call the team on 01772 653206 for a more personal service. Everyone ordering before the end October 2014 will receive an extra 10% CASHBACK on orders over £500. Please email [peter.buckley@britishorienteering.org.uk](mailto:peter.buckley@britishorienteering.org.uk) with your order date and product & personal details and he will arrange for a cheque to be sent out to you.

Kind regards,  
Mike

Mike Hamilton  
Chief Executive, British Orienteering

Phone 01629 734 042  
Mobile 07966 305800

8a Stancliffe House  
Whitworth Road  
Darley Dale  
Matlock  
DE4 2HJ

**Orienteering's vision: more people, more places, more podiums**

**Orienteering is a challenging outdoor adventure sport enjoyed by people of all ages, abilities and backgrounds.**

**Visit our website - [www.britishorienteering.org.uk](http://www.britishorienteering.org.uk)**

The information contained in this E-mail is confidential. It is intended only for the stated addressee(s) and access to it by any other person is unauthorised. If you are not the addressee, you must not disclose, copy, circulate or in any other way use or rely on the information contained in this E-mail. Such unauthorised use may be unlawful. If you have received this E-mail in error, please inform us immediately and delete it and all copies from your system.

Registered in England & Wales, No: 01606472

Reg Office Address: 8a Stancliffe House, Whitworth Road, Darley Dale, Matlock, DE4 2HJ